

ROSS VALLEY FIRE DEPARTMENT

RESOLUTION 25-16

A RESOLUTION OF THE ROSS VALLEY FIRE DEPARTMENT BOARD OF DIRECTORS APPROVING A REVISED PUBLICLY AVAILABLE PAY SCHEDULE

WHEREAS, the governing body of the Ross Valley Fire Department has the authority to implement Government Code Section 20636 (b) (1); and

WHEREAS, the governing body of the Ross Valley Fire Department has adopted salary schedules for all Department positions; and

WHEREAS, one of the requirements for Government Code Section 20636 (b) (1) is the adoption by the governing body of the Ross Valley Fire Department of a Publicly Available Pay Schedule; and

WHEREAS, the Ross Valley Fire Department Board of Directors adopted a Publicly Available Pay Schedule per Resolution 25-14 on August 13, 2025 for the 2025-2026 Fiscal Year, and

WHEREAS, the Ross Valley Fire Department Fire Chief salary for FY 2025-2026, effective July 1, 2025, was approved at the September 10, 2025 Board Meeting, and

NOW THEREFORE BE IT RESOLVED, that the governing body of the Ross Valley Fire Department adopts the following Revised Publicly Available Pay Schedule for the 2025-2026 Fiscal Year that updates the Fire Chief's monthly salary.

SALARY SCHEDULE - as of July 1, 2025

Monthly Salaries

Classification Title	Low	High
Fire Chief		22,339
Battalion Chief 40 Hour	17,119	18,831
Battalion Chief 56 Hour	15,584	17,142
Fire Captain	11,969	13,196
Engineer	10,345	11,406
Firefighter/Paramedic	9,682	10,616
Sr. Fire Inspector	11,438	12,010
Fire Inspector	9,877	10,894
Administrative Assistant	7,125	8,661
Wildfire Preparedness Coordinator	7,381	7,750
RVFD Executive Officer		300.00
RVFD Board of Directors		100.00

Notes: Executive Officer and Board of Directors receive a stipend for each meeting attended.

I do hereby certify that the above Resolution 25-16 is a true and correct copy as passed by the Ross Valley Fire Board on November 12, 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Steve Burdo, Board President

Attest:

Lauren Houde, Administrative Assistant